

## Minutes of the Nominations Committee Meeting of the Radio Society of Great Britain held via Teams on 6 January 2021 at 6pm and 13 January 2021 at 2pm

### Attendees

Stephen Purser	GW4SHF	SP	Independent Chair
Ian Shepherd	G4EVK	IS	Board Chair and Elected Board Director
Stewart Bryant	G3YSX	SB	Nominated Board Director
Kath Wilson	M1CNY	KW	Regional Representative/Leadership Team
Steve Nichols	G0KYA	SN	PSC Committee Chair/Leadership Team

### Apologies

None

#### 1. Declarations of Interest

None

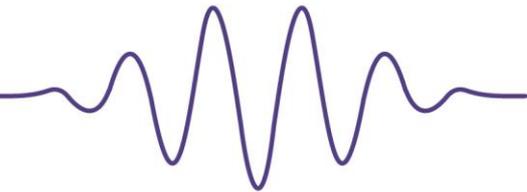
#### 2. Nomination of a Nominated Board Director

SP reported that he had received six expressions of interest for the two available Nominated Director vacancies. He had obtained skills matrix data from all six and also from the members of the Board that would remain after the 2021 AGM. Analysis of the skills matrices had been done and had revealed the knowledge and skills candidates could usefully possess. He reminded the Committee that it's task was to find Board Directors who had good business skills in the areas revealed by the skills matrix analysis, and not simply candidates who might otherwise be good Directors.

The Committee carefully considered the skills matrix data and also CV's and personal statements from all six candidates. It decided that three candidates appeared, on paper, to be a good match for the skills and knowledge it was looking for and it decided to offer all three an interview with an initial presentation. It decided not to interview the remaining three candidates noting that this was not a reflection on their business or amateur radio skills and knowledge – it was because they did not have the skills and knowledge the Committee was at that point seeking. All were thanked for asking to be considered and it asked that they be reminded that they could still seek to be elected for the vacancy then in the nomination process. All were requested to permit their details to be retained for future consideration.

The Committee then adjourned until 13 January.

The Committee resumed on 13 January and it heard from the three selected candidates. All three gave good presentations on current RSGB and amateur radio issues and were asked a number of set questions. They were finally given the opportunity to ask any questions they wished about being a Director.



The Committee decided that all three candidates were appointable. However two had better skills and knowledge in the areas it was looking for, and it decided to select those two candidates for endorsement at the 2021 AGM. The third candidate was declined with regret and was invited both to stand for elected Director if he wished and to permit his details to be kept on file for consideration for any further vacancies which might arise.

**Resolved :** That the Board be recommended to offer David Hills G6PYF and Paul Devlin G1SMP for endorsement under Article 33c as Nominated Directors at the 2021 AGM