# Minutes of the Nominations Committee Meetings of the Radio Society of Great Britain held via Teams on 8, 14 and 15 December 2021 at 6pm

**Attendees**

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| Stephen Purser | GW4SHF | SP | Independent Chair |
| Ian Shepherd | G4EVK | IS | Board Chair and Elected Board Director |
| David Hills | G6PYF | DH | Nominated Board Director |
| Tony Miles | MM0TMZ | TM | Regional Representative/Leadership Team |
| Steve Nichols | G0KYA | SN | PSC Committee Chair/Leadership Team |

**Apologies**

None

**1. Declarations of Interest**

TM advised the Committee of his working relationship with one candidate.

**2. Nomination of a Nominated Board Director**

SP reported that he had received six expressions of interest for the two available Nominated Director vacancies. He had obtained skills matrix data from all six and also from the members of the Board that would remain after the 2022 AGM. Analysis of the skills matrices had been done and had revealed the knowledge and skills candidates could usefully possess. He reminded the Committee that it's task was to find Board Directors who had good business skills in the areas revealed by the skills matrix analysis as well as being good Directors.

The Committee carefully considered the skills matrix data and also CV's and personal statements from all six candidates. It decided that five candidates appeared, on paper, to be a good match for the skills and knowledge it was looking for and it decided to offer all five an interview with an initial presentation. It decided not to interview the remaining candidate noting that this was not a reflection on their business or amateur radio skills and knowledge – it was because they did not have the skills and knowledge the Committee was at that point seeking. One candidate offered an interview subsequently declined it and withdrew from the process.

The Committee then adjourned until 14 December.

The Committee resumed on 14 December and it heard from the two selected candidates. A further two candidates gave their presentations on 15 December. All gave good presentations on current RSGB and amateur radio issues through a number of set questions. They were finally given the opportunity to ask any questions they wished about being a Director.

The Committee, unanimously, decided that all two candidates were appointable.

**Resolved :** That the Board be recommended to offer Jonathan Groves M0VRI and Richard Horton G4AOJ for endorsement under Article 33c as Nominated Directors at the 2022 AGM